



## Designers

Interviewed by and date:

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### 1. Qualifications

Which degree did you study and what grade did you achieve

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Where did you study for your degree?

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Which "A" levels did you study?

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Did you study an Art related subject as GCSE?

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.....  
.....

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Have you undertaken any vocational training courses related to your career in graphics

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.....

**2. Environment**

Where in the creative process do you fit?

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Do you use any specialist techniques in Photoshop?

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Who do you report to?

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Describe the creative department you work in.

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Do you work on projects from brief to completion?

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How much client contact is there in your role?

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Do you enjoy client contact, friend or foe?

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**3. Software Knowledge**

Which programs do you use on a daily basis?

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Which versions do you use?

3D Studio Max

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Rhino

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AutoCAD R14/2000

.....

Photoshop Version 4 – 7

.....

Quark 3 – 4.1 or 5

.....

Illustrator 7 -9

.....

Freehand 5 – 9

.....

Other

.....

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Which ones are you most experienced in?

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**4. Print**

Do you work with outside suppliers?

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What material?

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Do you manage projects through to print?

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Do you source suppliers?

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**5. The person**

Are you conceptual?

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What makes a good designer?

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What do you enjoy most/least about your role?

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How would you define a creative work environment?

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Do you prefer working with others or alone?

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What is the best piece of work you have produced?

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**6. Portfolio**

- 1) Reasons for work produced i.e clarity of ideas
- 2) Variety of work
- 3) Style of presentation
- 4) Chronological order
- 5) No longer than twenty minutes
- 6) Examples of scamps / visuals
- 7) Examples of photography
- 8) Condition on portfolio (s)

**No's /Turn Off**

- 1) Untidy portfolio
- 2) More than one example of same piece of work
- 3) Unorganised. Poor condition
- 4) Over fifteen pieces of work?

**Disclaimer**

**These questionnaires have been developed at different times as a service to clients. AF Selection cannot guarantee their suitability for every interview or position and urge that any user checks the questions for compliance with current legislation before use.**

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